



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-D/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Psychrist) (Fixed Pay)** to **DR. NASEEM AHMAD KHAN S/D of HAKIM KHAN** (CNIC No.1520239407263), for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS. CAT-D Hospital, Booni Chitral Upper.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH

**FAHEEM SHAHZAD
SECTION OFFICER (E-1)**



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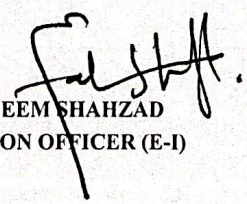
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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

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SECRETARY HEALTH

**FAHEEM SHAHZAD
SECTION OFFICER (E-I)**



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

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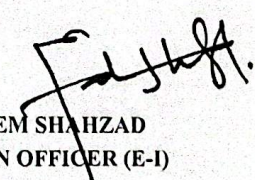
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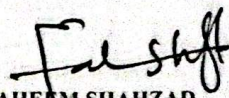
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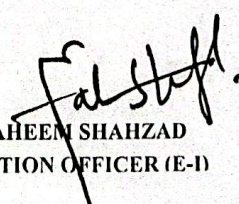
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ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Battagram.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No. SOH(E-D)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/ Children Specialist) (Fixed Pay)** to **DR. ARSHAD NADEEM S/D of ABDUL JALIL (CNIC No.1560175666601)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **CAT-D Hospital, Booni Chitral Upper**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS. CAT-D Hospital, Booni Chitral Upper.
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5. Deputy Director IT, Health Department with the request to upload on the official website.
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7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
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-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (ENT) (Fixed Pay)** to **DR. JAWAD BADSHAH S/D of SAID BADSHAH** (CNIC No.1530227837395), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. MUHAMMAD TAYAB S/D of SHAMS UR RAHMAN (CNIC No.2110307637537)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

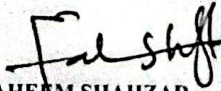
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. FAZLI WAJID S/D of FAZLI RAHMAN** (CNIC No.1560226845145), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

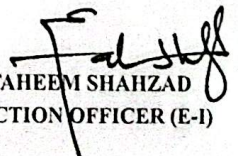
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. FAKIHA USMAN S/D of USMAN KHALIL** (CNIC No.3520222715652), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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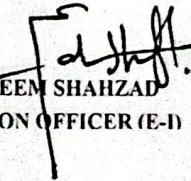
ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

-Sd-

SECRETARY HEALTH

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2. Director General, Health Services, Khyber Pakhtunkhwa.
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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/ Children Specialist) (Fixed Pay)** to **DR. HAMID IQBAL S/D of BAKHT ZAHIR** (CNIC No.1550263391719), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

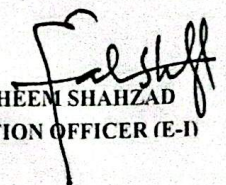
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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10. Doctor concerned.
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-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Dental Specialist) (Fixed Pay)** to **DR. DR SHAMSUL QAMAR S/D of BABOS KHAN** (CNIC No.1550348964529), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHQ, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

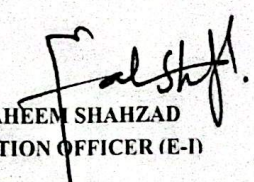
ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Battagram.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Dental Specialist) (Fixed Pay)** to **DR. SULEMAN KHAN S/D of MUHAMMAD SIKANDER KHAN (CNIC No.1610157381523)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

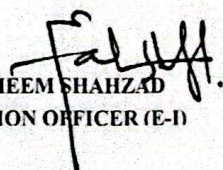
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
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-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/ Children Specialist) (Fixed Pay)** to **DR. AKBAR HUSSAIN S/D of SADIQ HUSSAIN (CNIC No.1340115492379)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

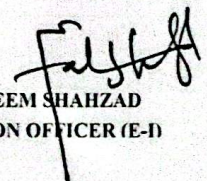
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
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-Sd-
SECRETARY HEALTH


**FAHEEM SHAHZAD
SECTION OFFICER (E-I)**



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/Children Specialist) (Fixed Pay)** to **DR. ZIA UD DIN S/D of MUHAMMAD KAMIL** (CNIC No.1530422063539), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

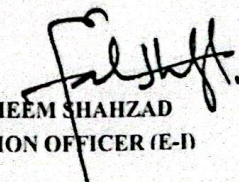
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Radiologist) (Fixed Pay)** to **DR. SHAHZADA S/D of MIR GULAB SHAH** (CNIC No.1730168244815), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

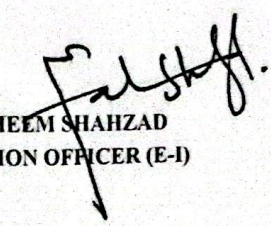
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
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-Sd-
SECRETARY HEALTH


**FAHEEM SHAHZAD
SECTION OFFICER (E-1)**



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Pathologist) (Fixed Pay)** to **DR. ABOOZAR KHAN S/D of SHAHID KHAN** (CNIC No.1530425319377), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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-Sd-

SECRETARY HEALTH

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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (ENT) (Fixed Pay)** to **DR. ASAD ULLAH KHAN S/D of KHAN TOTI** (CNIC No.1560703436241), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

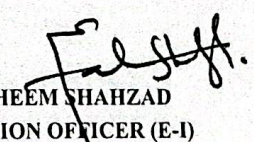
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- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Dental Specialist) (Fixed Pay)** to **DR. HUMAIRA S/D of FAZAL MALIK** (CNIC No.1520102711340), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

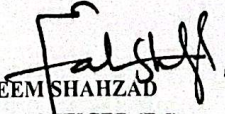
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Copy forwarded for information to the:

-Sd-

SECRETARY HEALTH

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Chitral Lower.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. ALINAM S/D of AFTAB NAWAZ** (CNIC No.1520170497548), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. SOBIA MURAD S/D of ABDUL MURAD KHAN (CNIC No.1520171511886)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xii. No TD/DA shall be admissible under this contract.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Dental Specialist) (Fixed Pay)** to **DR. JAWAD ALI S/D of M YAQUB KHAN** (CNIC No.1520173172763), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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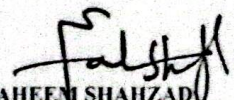
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10. Doctor concerned.
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SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Medical Specialist) (Fixed Pay)** to **DR. GHULAM MUSTAFA S/D of MUHAMMAD SHAFI** (CNIC No.1520213607619), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Chitral Lower**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
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- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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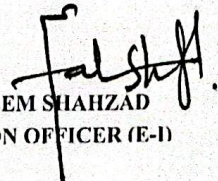
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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Chitral Lower.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-D)/A-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Medical Specialist) (Fixed Pay)** to **DR. DR MUHAMMAD YOUNAS S/D of FAZAL RABI** (CNIC No.2160140030355), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- On acceptance of this offer of appointment, submit the agreement available on website www.healthpk.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
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- The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
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- The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
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- Doctor concerned.
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FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No. SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. BASIT S/D of SIBTAIN HUSSAIN** (CNIC No.1730167274491), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

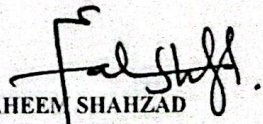
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3. MS, DHQ Hospital, Hangu.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH/E-103-S 2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. SAIMA ANDALEEB S D of ABDUL RASHID** (CNIC No.1120153676182), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

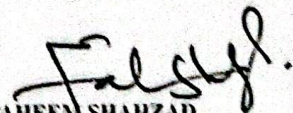
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST, NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Hangu.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-D)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Dental Specialist) (Fixed Pay)** to **DR. YASIR HUSSAIN S/D of KIFAYAT HUSSAIN** (CNIC No.1730178654805), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

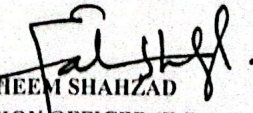
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

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7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-1)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. NASAR ALI S/D of FAZLI WAHID** (CNIC No.1540203553087), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

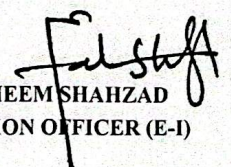
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Dental Specialist) (Fixed Pay)** to **DR. JUNAID KHAN S/D of NOOR ALI KHAN** (CNIC No.1730184038795), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

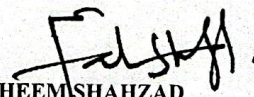
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. SAJJAD ALAM S/D of GHANI BAHADAR** (CNIC No.1620141093099), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

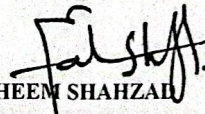
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Ophthalmologist) (Fixed Pay)** to **DR. ANAHITA JAMIL S/D of ABDUL JAMIL (CNIC No.1730137665908)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

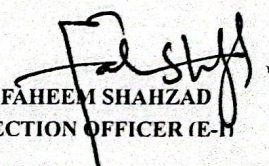
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/ Children Specialist) (Fixed Pay)** to **DR. ROOMAN KHAN S/D of MAULA JAN** (CNIC No.111010555395), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Hangu**, on the following terms and conditions:-

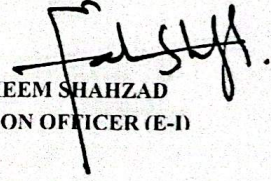
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay. Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Hangu.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF PUNJAB
HEALTH DEPARTMENT

Health Department File No. 117/Health/2017

OFFER OF APPOINTMENT

REGISTRATION SLIP/SLIP OF PAY On the recommendations of Departmental Selection Committee, the Government of Punjab Health Department in form of No. 117 of the Punjab Government Health Department (offer of Appointment of Doctors (Fixed Pay) Rules, 2017) has been issued to offer the post of **Medical Superintendent (Gynaecology) Fixed Pay to DR. SOHIL KUMAR** (Age 30.11.1987) for a period of (01) one year only on a **contracted pay basis at DR. Hospital Banga** on the following terms and conditions:-

- On acceptance of this offer of appointment, within the specified period on which an appointment letter is issued stamp paper along with copies of complete documents to the office of Secretary Health, Government of Punjab, Punjab with in fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- This is a **Fixed Pay** facility given to Non-Resident, Non-Resident, Non-Resident (contract) for a period of (01) one year unless terminated earlier by either party.
- This appointment shall be governed by the Punjab Government Health Department (Contract Appointment of Doctors (Fixed Pay) Rules, 2017).
- The employee does not have any right to resign for a fixed, or to accept the contract for any period of government employment. Any change of facility or change of employment status shall automatically transfer the contract and not void.
- The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of this said period, unless extended.
- The contract may be extended mutually for an additional period of one year, on willing basis, subject to satisfactory performance of the employee during the contract period. In case of extension of contract, the (15) fifteen days notice period shall be observed as necessary in fixed pay employment.
- The employee shall be on probation for a period of (01) one year from the date of appointment during which time the contract may be terminated without any prior notice by the appointing authority is, Secretary Health, on the basis of the employee's supervisor.
- The Appointing Authority (Secretary Health) may extend the period of probation for a further period of (01) one year on the advice of the employee's supervisor.
- The employee shall be required to work for eight hours a day, for (01) one day a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- The employee shall be directly accountable to his or her supervisor, DHO, MO, and/or other in charge of the health facility in all matters pertaining to his/her contractual obligations.
- The employee's pay shall be 1 amp with and fixed in line with Rule 12 of the Punjab Government Health Department (Contract Appointment of Doctors (Fixed Pay) Rules, 2017).
- No DDO shall be admissible under this contract.
- You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- Furthermore, the offer of appointment shall be submitted in writing.
- During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. The contract leave shall be admissible.
- As per Rule 12 of the above mentioned rules, the employee shall be strictly prohibited from engaging in any form of private practice.

ENDS, NO EVEN & DATE:

SA-

(Copy forwarded for information to the:-

SECRETARY HEALTH

1. Accountant General, Punjab Government.
2. Director General, Health Services, Punjab Government.
3. MO, DR. Hospital, Banga
4. District Account Officers, concerned.
5. Deputy Director of Health Department with the request to upload on the official website.
6. PS to Secretary Health, Punjab Government.
7. PS to Special Secretary (A & B) Health Department.
8. PS to Additional Secretary (A & B) Health Department.
9. PS to Deputy Secretary (Health), Health Department.
10. Doctor concerned.
11. Master File.

FAHEEM SHAHZAD
SECTION OFFICER C-0

[Signature]



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/ Children Specialist) (Fixed Pay)** to **DR. MUHAMMAD ABBAS S/D of RAHMAT GUL** (CNIC No.1560503441135), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

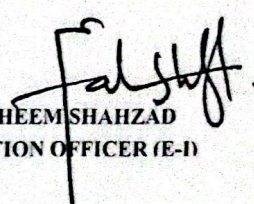
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3. MS, DHQ Hospital, Karak.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. MARIA KHAN S/D of ALTAF HUSSAIN** (CNIC No.4420325401128), for a period of (01) one year purely on Contract/Fixed Pay basis at **DIHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

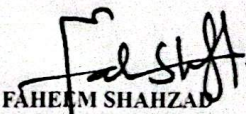
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1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Karak.
4. District Account Officers, concerned.
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6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No. SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (ENT) (Fixed Pay)** to **DR. WAHID ZAMAN S/D of MUHAMMAD ZAMAN** (CNIC No.1510186032695), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Karak**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. UZMA SAEED S/D of MUHAMMAD SAEED** (CNIC No.1120134071614), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

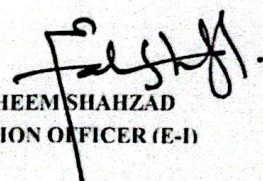
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3. MS, DHQ Hospital, Lakki Marwat.
4. District Account Officers, concerned.
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6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. IRFAN ULLAH S/D of MUHAMMAD ISMAIL KHAN (CNIC No.1120145330557)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

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3. MS, DHQ Hospital, Lakki Marwat.
4. District Account Officers, concerned.
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7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. SAIMA MUEEN S/D of MUEEN UD DIN** (CNIC No.6110125825718), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

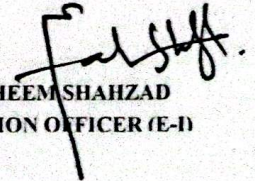
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthknp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

-Sd-
SECRETARY HEALTH

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Lakki Marwat.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Ophthalmologist) (Fixed Pay)** to **DR. MUHAMMAD S/D of MUFTI ABDUL LATIF (CNIC No.1210221309165)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Lakki Marwat**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

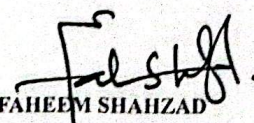
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1. Accountant General, Khyber Pakhtunkhwa.
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3. MS. DHQ Hospital, Lakki Marwat.
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6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Ophthalmologist) (Fixed Pay)** to **DR. MUHAMMAD ASHRAF S/D of IRAN BADSHAH** (CNIC No.2130212516899), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Parachinar Upper Kurram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

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3. MS, DHQ Hospital, Parachinar Upper Kurram.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEN SHAHZAD
SECTION OFFICER (E-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Paediatrics/Children Specialist) (Fixed Pay)** to **DR. HAKEEM ULLAH S/D of PUKHTOON KHAN (CNIC No.1730152558233)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **THQ Hospital, Pattan Kohistan Lower**, on the following terms and conditions:-

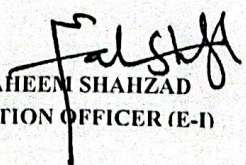
- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

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3. MS, THQ Hospital, Pattan Kohistan Lower.
4. District Account Officers, concerned.
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6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. SUMIYA GUL S/D of ZAFAR ALI SHAH (CNIC No.1210197267266)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital North Waziristan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

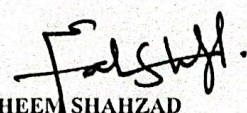
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3. MS, DHQ Hospital North Waziristan.
4. District Account Officers, concerned.
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. FOZIA AMIN S/D of MUHAMMAD AMIN KHAN** (CNIC No.2150574783788), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital North Waziristan**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
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- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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3. MS, DHQ Hospital North Waziristan.
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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-
SECRETARY HEALTH


FAHEEM SHAHZAD
SECTION OFFICER (E-I)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Gynaecologist) (Fixed Pay)** to **DR. NAZISH S/D of ABDUL MALIK** (CNIC No.1210101081192), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Tank**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthknp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Tank.
4. District Account Officers, concerned.
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7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH

**FAHEEM SHAHZAD
SECTION OFFICER (E-I)**



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated Peshawar this 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH/E-D/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Orthopaedics Surgeon) (Fixed Pay)** to **DR. SAAD ULLAH KHAN S/D of HAQ NAWAZ KHAN (CNIC No 1220141528003)**, for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Tank**, on the following terms and conditions -

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkpn.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

ENDST. NO. EVEN & DATE:

Copy forwarded for information to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Health Services, Khyber Pakhtunkhwa.
3. MS, DHQ Hospital, Tank.
4. District Account Officers, concerned.
5. Deputy Director IT, Health Department with the request to upload on the official website.
6. PS to Secretary Health, Khyber Pakhtunkhwa.
7. PS to Special Secretary (E&A/B&D) Health Department.
8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

-Sd-

SECRETARY HEALTH

FAHEEM SHAHZAD
SECTION OFFICER (E-1)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-1)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Ophthalmologist) (Fixed Pay)** to **DR. ASMAT ULLAH S/D of MOSAM KHAN** (CNIC No.1220163923175), for a period of (01) one year purely on Contract Fixed Pay basis at **DHQ Hospital, Tank**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15) days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
- xi. The employee's pay shall be Lump-sum and fixed in line with Rule 12 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- xii. No TD/DA shall be admissible under this contract.
- xiii. You are directed to provide a Medical Fitness Certificate and a Police Clearance Certificate, duly issued by the authorized authorities.
- xiv. Furthermore, the offer of appointment shall be submitted in writing.
- xv. During the contract period, the employee shall be entitled to a maximum of ten (10) days leave without pay, only in case of emergency. No earned leave shall be admissible.
- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

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SECRETARY HEALTH

**FAHEEM SHAHZAD
SECTION OFFICER (E-1)**



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Dated Peshawar the 09th December, 2025

OFFER OF APPOINTMENT:

No.SOH(E-I)/3-5/2025/Fixed Pay: On the recommendations of Departmental Selection Committee, the Competent Authority (Secretary Health Department) in term of Rule-07 of the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed Pay) Rules, 2022 has been pleased to offer the post of **District Specialist (Pathologist) (Fixed Pay)** to **DR. HASSAN KHAN S/D of SARFARAZ KHAN** (CNIC No.1560223863317), for a period of (01) one year purely on Contract/Fixed Pay basis at **DHQ Hospital, Battagram**, on the following terms and conditions:-

- i. On acceptance of this offer of appointment, submit the agreement available on website www.healthkp.gov.pk on judicial stamp paper along with copies of complete credentials to the office of Secretary Health, Government of Khyber Pakhtunkhwa within fifteen (15 days of issuance of this offer letter, otherwise the offer shall be considered as withdrawn.
- ii. This is a Fixed Pay, Facility Specific, Non-Transferable, Non-Pensionable, Non-Permanent Contract, for a period of (01) one year unless terminated earlier by either party.
- iii. This appointment shall be governed by the Khyber Pakhtunkhwa Health Department Contract Appointment of Doctors (Fixed-Pay) Rules, 2022.
- iv. The employee does not have any right to request for a transfer, or to convert this contract into an instrument of permanent employment. Any change of facility or change of employment status shall automatically render this contract null and void.
- v. The employee shall serve the Department for a period of (01) one year, starting from the date of appointment. The contract shall end without further notice at the end of the said period, unless extended.
- vi. The contract may be extended annually for an additional period of one year, on rolling basis, subject to satisfactory performance of the employee during the current contract. In case of extension of contract, 5% (five percent) increment per annum shall be allowed as increase in fixed-pay remuneration.
- vii. The employee shall be on probation for a period of 90 (ninety) days from the date of appointment during which time the contract may be terminated without any prior notice by the Appointing Authority i.e. Secretary Health, on the advice of the employee's supervisor.
- viii. The Appointing Authority (Secretary Health) may extend the period of probation for a further period of 90 (ninety) days, on the advice of the employee's supervisor.
- ix. The employee shall be required to work 08 (eight) hours a day, for 06 (six) days a week. The employee's duty hours may be distributed in the morning, evening, and night shifts as per requirements of the concerned health facility.
- x. The employee shall be directly answerable to his or her supervisor, DHO, MS and/or shift in-charge of the healthcare facility in all matters pertaining to his/her contractual obligations.
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- xvi. As per Rule 15 of the above-mentioned rules, the appointee shall be strictly prohibited from engaging in any form of private practice.

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8. PS to Additional Secretary (E&A/B&D) Health Department.
9. PA to Deputy Secretary (Estab), Health Department.
10. Doctor concerned.
11. Master file.

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SECRETARY HEALTH

**FAHEEM SHAHZAD
SECTION OFFICER (E-I)**